

Person Specification: Nurse Practitioner: General Practice

ESSENTIAL	DESIRABLE	ASSESSMENT METHOD
<p>Qualifications:</p> <ul style="list-style-type: none"> • Registered General Nurse (currently registered with the Nursing & Midwifery Council) • Recognised NP qualification at minimum of degree level or equivalent • Independent Nurse Prescriber 	<ul style="list-style-type: none"> • Teaching / Mentoring experience and/or qualification • MSC appropriate qualification 	<p>Original certificates, NMC card & CV</p>
<p>Experience:</p> <ul style="list-style-type: none"> • Minimum of 5 years post registration experience • Evidence of appropriate continuing professional development activity to maintain up-to-date knowledge and on-going competence in all aspects of NP role • Experience in management of long term conditions eg. Asthma, COPD, diabetes, CHD • Evidence of working autonomously and as part of a team • Proven ability to evaluate the safety and effectiveness of their own clinical practice 	<ul style="list-style-type: none"> • Interpreting and implementing local and National policy agendas for health 	<p>CV & interview</p>
<p>Knowledge:</p> <ul style="list-style-type: none"> • Understanding and knowledge of policy developments related to the delivery of primary care services including General Practice, the GMS contract, Clinical Governance, Quality & Outcomes 		<p>CV & interview</p>

<p>Framework</p> <ul style="list-style-type: none"> • Understanding of systems to gain an understanding of the health needs of the Practice population as they relate to primary care. • Understanding of evidence based practice • Knowledge of national standards that inform practice (eg, National Service Framework, NICE guidelines) • Understanding of their accountability arising from the NMC Code of Professional Conduct (2004) and medico-legal aspects of the Nurse Practitioner role • Understanding of equal opportunity and diversity issues 		
<p>Skills:</p> <ul style="list-style-type: none"> • Ability to assess and manage patient risk effectively and safely • Well-developed word processing/data collection IT skills • Excellent interpersonal, verbal and written communication skills • Reflective practitioner • Time management and ability to prioritise workload • Able to analyse data and information, drawing out implications for the individual patient/impact on care plan • Able to establish and maintain effective communication pathways within the organisation, the local CCG and with key external stakeholders • Hold a full UK driving licence. 	<ul style="list-style-type: none"> • Experience of use of a medical software package (EMIS Web) • Proven record of effective use of networking and influencing skills • Ability to think strategically 	<p>CV & interview</p>